## Executive Pay 2022-2023

In line with the Academies Trust Handbook, academy trusts must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Southport Learning

Benefits for this purpose include salary, employers pension contributions, other taxable benefits and termination payment.

The number of employees whose employee benefits exceeded £100,000 for the year ended 31 August 2022 was:

	2023	2022
£100,000 - £110,000	4	1
£110,001 - £120,000	-	2
£120,001 - £130,000	2	-
£130,001 - £140,000	-	1
£140,001 - £150,000	-	-
£150,001 - £160,000	1	-

In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the Trust's Financial Statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.